

NLP University

Global Training & Consulting Community

Hereby certifies that

has successfully demonstrated skills for:

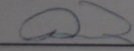
Ave Eero

Training & Consultancy
with
Neuro-Linguistic Programming

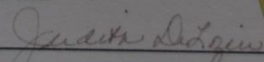
Including:

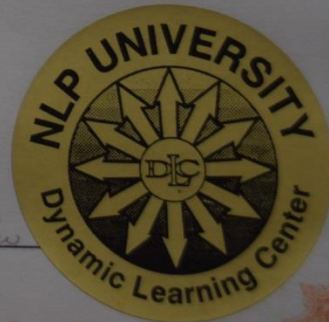
- ADVANCED PRESENTATION SKILLS - APPLYING MODELING SKILLS TO THE TRAINING CONTEXT
- NEEDS ANALYSIS AND ADDRESSING DIFFERENT LEARNING STYLES
- PLANNING A SEQUENCE OF ACTIVITIES FOR A COURSE
- DESIGNING AND CONDUCTING EXERCISES
- CONDUCTING DEMONSTRATIONS
- GROUP MANAGEMENT SKILLS
- ASSESSING CONCEPTUAL, PROCEDURAL AND INTERACTIVE SKILLS
- CREATING ASSESSMENT INSTRUMENTS AND PROCEDURES
- GIVING FEEDBACK
- SELF MANAGED LEARNING AND SELF ASSESSMENT

Given July 7, 2002 at the University of California at Santa Cruz.


Robert B. Dilts

Trainers and Developers

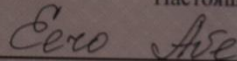

Judith DeLozier



Robert Dilts Institute - Институт Роберта Дилтса
Moscow Center of NLP in Education - Московский Центр НЛП в образовании

CERTIFICATE - СЕРТИФИКАТ

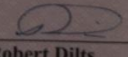
This is to certify that
Настоящий документ удостоверяет, что

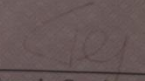


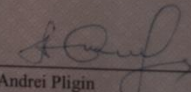
has completed the course entitled
успешно прошел курс

NLP and systemic thinking in business consulting
НЛП и системное мышление в бизнес-консультировании

« 1 » March 1999


Robert Dilts
Director of
Robert Dilts Institute


Alexander Gerasimov
Director of
Center of NLP in Education


Andrei Pligin
Scientific director of
Center of NLP in Education

№ 0001323

VOIMAVARATODISTUS

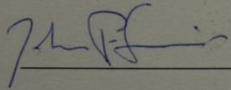
myönnetään:

Ave Eero :lle

ansioikkaasta osallistumisesta innostuksen ja jakamisen
SAFARILLE Virossa 27.06.-28.06.2003 .

Koulutuksen ohjelma koostui useista luennoista, joiden aihepiirit käsittelivät ratkaisu- ja voimavarakeskeisten menetelmien soveltamisesta ihmissuhdetyöhön, koulutukseen, työyhteisöjen kehittämiseen ja terapiaan.

Pärnussa 28.06.2003



Jouni Pihlaja, Sosiaalipsykologi

Ratkes ry:n puheenjohtaja



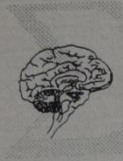
Liisi Ottis, Organisaatiokouluttaja

Motiiv Oy



Lasse Salmi, Psykoterapeutti

Ratkes ry



Research Institute
of Interdisciplinary Processes

RIIP TUNNISTUS

Interdistsiplinaarsete Protsesside Uurimise Instituut tõendab, et

Ave Eero

läbis CMPS (Cesarec-Marke Isiksuse Skaala/Cesarec-Marke
Personlighetschema) testi koolituskursuse

Kursuse sisu:

- CMPS testi teoreetilised alused;
- CMPS testi ülesehitus ja kohandamine Eesti oludele;
- CMPS testi praktiline kasutamine.

Antud tunnistus annab loa CMPS testi kasutamiseks

Harri Mägi

Kursuse läbiviija ja käsiraamatu "CMPS
testi adapteerimine ja standardiseerimine
Eesti oludele" autor



Toomas Vitsut

Interdistsiplinaarsete Protsesside Instituudi
juhatuse esimees

Tallinn, 17. august 1999